

6390 Pine Grove Rd, Glenfield, NY 13343 315-376-8349

# **Application for Animal Care Provider**

It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, sex, color, religion, national origin or other protected classifications.

		I	Date			
_ Are yo	ou over	18 years	old	Yes	No	)
wise aut	thorized	l to work	in the U	United S	States of	n an
MON	TUE	WED	THU	FRI	SAT	SUN
Sal	lary Red	quiremer	nt?			
No						
	- wise au MON Sal	wise authorized MON TUE Salary Red	_ Are you over 18 years wise authorized to work MON TUE WED Salary Requiremen	MON TUE WED THU Salary Requirement?	_ Are you over 18 years old Yes wise authorized to work in the United S MON TUE WED THU FRI Salary Requirement?	_ Are you over 18 years old Yes No wise authorized to work in the United States or MON TUE WED THU FRI SAT Salary Requirement?

There are times when your shift may change to help cover hours or for special events. This position will help cover if other employees are ill, on vacation or have an emergency. It will also help to cover adoption and fundraising events. Most of the requests will be with advance notice, but some may be last minute in the case of illness or emergency. Do you feel you have the flexibility in your schedule to facilitate these requests? Yes No

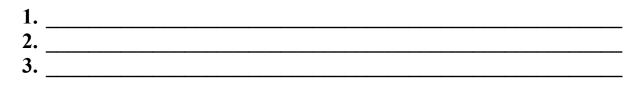
Are you able to lift 50lbs?	Yes	No Do you have a NYS License?	Yes	No
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Have you ever been convicted of a crime other than a traffic violation? Yes No (NOTE: Conviction will not necessarily disqualify an applicant for employment. If yes, please describe charges, court date and disposition of case(s):

## **EDUCATION**

High School	& location of School	Year Graduated Course of Stud	ly	
College				
Training School/Other				
Cover the last 7 years, in		<b>VORK EXPERIENCE</b> nployment, or unemployment. If addition nost recent position first.	al pages a	
Most Recent Employer	t Recent Employer P		Phone	
Address		Position		
Date Started	Date Left	Salary	-	
Describe your duties:				
May we contact them? _				
		hone		
	Phone Position			
		Salary		
Describe your duties:				
May we contact them?				
		hone		
Address	Position			
Date Started	Date Left	Salary	-	

### Please list 3 personal references and their phone numbers:



#### An Equal Opportunity Employer

#### **GENERAL AGREEMENT**

I understand that all offers of employment are conditioned on receipt of satisfactory responses to reference requests and provision of satisfactory proof of an applicant's identity and legal authority to work in the United States. In consideration of my employment, I agree to conform to the rules and standards of The Lewis County Humane Society, as amended from time to time at the employer's discretion.

#### AUTHORIZATION TO CHECK REFERENCES

I hereby certify that the information contained in this application form is true and correct to the best of my knowledge and agree to have any of the information checked unless I have indicated to the contrary. I authorize the references listed above, as well as all other individuals whom the shelter may contact, to provide any and all information concerning my previous employment and any other pertinent information that they may have. I understand that any misinterpretation, falsification, or omission of material information on this application may result in my failure to receive an offer, or if I am hired, in my dismissal from employment.

Applicant's signature:	Date
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### **Pre- Employment Assessment**

- 1. Have you ever come in contact with an aggressive animal and if so how did you handle the situation?
- 2. How would you handle a case where yourself or an associate was either bitten or scratched by an animal and they or yourself needed emergency medical care? What would be the first thing to do?
- 3. Describe yourself using only three words?
- 4. Is this job more about the money or about passion for you?
- 5. Do you have animal related allergies?
- 6. Please describe a stressful time you had at your previous place of employment and how you handled the situation?
- 7. Do you mind getting dirty or messy on the job?
- 8. Do you work well in a stressful situation?
- 9. Do you have any previous experience working with animals? (If so please explain)
- 10. What qualifications do you have that make you feel you are right for the job?